



**EARTHMOVING  
LABOUR  
SOLUTIONS**

**2024**

**INFO  
PACK**

ABN  
**54670556537**

Based in Brisbane  
Servicing all of Australia

[earthmovinglaboursolutions.com.au](http://earthmovinglaboursolutions.com.au)

# What We Do

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At Earthmoving Labour Solutions, we specialise in sourcing and supplying quality Heavy Plant Operators in mining, civil and agricultural industries. Upon request, we supply operators to earthmoving businesses who use our services for several reasons:

- YOU choose the pay rate
- We look after all payroll / HR related expenses and processes e.g. payment of Super, WorkCover, Wages/Payslips, Public Liability Insurance and also sourcing/onboarding new employees
- We have access to thousands of Entry-Level to Final Trim/GPS operators
- Getting started is as simple as emailing or phoning us with requirements for vacant role/s you have
- We can hire the operator on your behalf on a trial basis. After 6 months they can be then directly hired by you if you wish

01

**We receive vacant position details from you**

02

**We reach out to a database of thousands of operators and advertise the job**

03

**We interview and screen candidates, all overseen by Manager with 15+ yrs in Earthmoving**

04

**We supply you with quality operator/s**

01



# Pricing

Operator Pay Rates should be based on requirements for the job, location and nature of the position. We let you decide on the pay rates, which then incurs an overhead based on the pay rate.

The better the pay rate, the better the results.

## RECOMMENDED PAY RATES

### Grader Operators & Dozer Operators

Generally grader and dozer operators have many well-paying options so it is a competitive market.

**Final Trim/GPS:** We recommend \$45-\$55/hr local or \$60-\$75/hr away work

**Bulk:** We recommend less \$5-\$10/hr than Final Trim operator pay

### Excavator Operators

Good Digger operators (especially in civil) are always on high demand in Australia.

**Final Trim/GPS:** We recommend \$50-\$55/hr local or \$55-\$65/hr away work

**Bulk:** We recommend less \$5-\$10/hr than Final Trim operator pay

### Scraper Operators & Compactor Operators

Good Scraper and Compactor operators can be rare.

We recommend \$45-\$55/hr local or \$55-\$70/hr away work

### Moxy, WaterCart & Roller Operators

We recommend \$38-\$45/hr local or \$45-\$58/hr away work

### Civil Labourers

**Quality/Experienced:** We recommend \$37-\$45/hr

**Entry Level:** We recommend \$30-\$35/hr



# Pricing

Our hourly pricing is made up off:

**Operator Hourly Pay Rate** + **Corresponding Overhead**

Operator Hourly Pay Rate	Overhead (Local Work)	Overhead (Away/Mining)
Up to \$39.99/hr	\$17.00/hr	\$18.00/hr
Up to \$49.99/hr	\$18.00/hr	\$19.00/hr
Up to \$59.99/hr	\$19.00/hr	\$20.00/hr
Up to \$69.99/hr	\$20.00/hr	\$21.00/hr

We pay for Super, WorkCover, Public Liability Insurance and will supply operators with required tickets and certifications, all included in the overheads listed above.

Any additional requirements you have such as Medicals, Flights, Meal Allowances for away work etc. - costs will be forwarded onto you.

**Pricing can also be negotiated depending on circumstances; be sure to reach out to us to discuss!**

# Meet Our Team

## Stop dealing with major-chain Labour Hire companies that don't know Earthmoving

Our team is made up of a hands-on Director who started the company from the ground-up in 2019 and his small team of administration and accounts staff.

When you reach out to us, you will mainly be speaking with our Director (Joe), or our Recruitment & Admin Manager (Bec), both who are highly experienced in Earthmoving. You may also speak with administration staff along the way.

Both Joe & Bec have solid backgrounds in earthmoving and therefore can effectively pick-out quality operators for you.

### Joe Player

Director & Founder

Joe has spent 15 years as a Final Trim operator, supervising and overseeing jobs himself and has an intense understanding of what operators you will require for your positions. This allows Joe to effectively interview and hand-pick the most suited and quality operator/s available for you.

[joe@earthmovinglaboursolutions.com.au](mailto:joe@earthmovinglaboursolutions.com.au)  
0448 706 809

### Bec Ellem

Recruitment & Admin Manager

Bec has worked alongside Joe since 2019 and also spent 2 years on-site in the mines and on civil jobs in heavy-plant herself.

[bec@earthmovinglaboursolutions.com.au](mailto:bec@earthmovinglaboursolutions.com.au)  
0401 523 869



"With Earthmoving Labour Solutions' extent of knowledge in the industry and its' requirement to meet its high demands, I can trust Joe and the team with always provide me with the support my project needs to run effortless and hassle-free"  
– **Brad Walker, Supervisor at VE Group**

"We have been using ELS as our labour hire provider for our local projects for 3+ years. ELS make the process of getting quality operators onsite fast and easy. We would highly recommend ELS to other civil construction / plant hire companies requiring operators"  
– **Brendan Brouder, Management of CEC Civil**

"Cooper Mccullough Group has always received exceptional service and operators provided by Earthmoving Labour Solutions. Their professionalism and commitment to customer satisfaction is truly commendable. We highly recommend Earthmoving Labour Solutions for anyone seeking top-tier Labour-Hire / Operators"  
– **Melanie Coombe, HR Manager at Cooper Mccullough Group**

"We have been working with Earthmoving Labour Solutions for 2 years and highly recommend them as a labour hire provider for the civil construction industry"  
– **Damien Stuart, Regional Manager at EzyQuip**